

Pay scales for the period 1 August 2024 to 31 March 2026

AA and analogous pay scales

338 Admin Assistant, Strangford Ferry Purser, ICT Level 1 Apprentice
310 Typist
312 Student, ICT Level 1, ODP Administrative Assistant Apprentice
330 Watchperson/Cleaner
393 Support Grade Band 2, Catering Assistant
394 Admin Assistant (SSA)
396 Typist (SSA)
398 Support Grade Band 2 Security guard
365 Security Guard

1st August 2023 pay scale	1st August 2024 pay scale	1st August 2025 pay scale
Max 23,177	Max 24,336	Max 25,796

Pay scales for the period 1 August 2024 to 31 March 2026

AO and analogous pay scales

356 Admin Officer, ICT Level 2, Mapper, Strangford Ferry Senior Purser, Asst Supervisor Office Machines (obso), Health Care Assistant
 323 Technical Grade 1, Assistant Draughtsperson Illustrator, Vehicle Inspector, Strangford Ferry TG1 Mechanical, Deputy Head of Catering Services, Civil Engineering Apprentice, ICT 2 Higher Level Apprentice
 324 Mapping and Charting TG1
 341 SSO IIB (SSA)
 351 Admin Officer (CMED)
 353 Post Mortem Attendant
 362 Assistant Scientific Officer
 367 Support Grade Band 1, Cook, SGB1 Female Searcher
 369 SSO IIA (SSA)
 370 Admin Officer (SSA)
 379 Support Grade Band 1 (SSA)

1st August 2023 pay scale		1st August 2024 pay scale		1st August 2025 pay scale	
Max	25,732	Max	26,504	Max	28,094
2	24,978	2	25,727	2	27,271
1	24,225	1	24,952	1	26,449

Pay scales for the period 1 August 2024 to 31 March 2026

EOII and analogous pay scales

284 EOII, Law Clerk II, Senior Mapper, ICT level 3, Strangford Ferry Skipper, Trainee Trading Standards Officer, Area Supervisor, District Foreperson, Fleet Management, YJA Care Worker, Mechanical Engineering Apprentice, Trainee Official Auxiliary (Trainee Meat Inspector), Higher TG, Electrical Engineering Apprentice, MOT Vehicle Examiner, OHS Technician, Paralegal, Trainee Careers Adviser

242 SSO 1 (SSA)

261 Instructional Officer

272 EOII (SSA)

279 Typing Manager

292 Support Manager 3

303 Support Manager 3 (Supervisor of Security Guards)

313 Enforcement Officer (Trans Lic & Enf Br)

318 EOII (CMED)

326 Senior Personal Secretary

331 Senior Personal Secretary (CMED)

343 Personal Secretary

350 Personal Secretary (CMED)

410 Inspector Group 1, Fisheries Officer II

1st August 2023 pay scale		1st August 2024 pay scale		1st August 2025 pay scale	
Max	28,483	Max	29,337	Max	31,097
2	28,189	2	29,035	2	30,777
1	27,897	1	28,734	1	30,458

Pay scales for the period 1 August 2024 to 31 March 2026

EOI and analogous pay scales

237 Executive Officer I, Assistant Accommodation Manager, Careers Advisor, Law Clerk I, ICT Level 4, Audio Visual Technician, Assistant Information Officer, Strangford Ferry Shift Manager, Senior Traffic Examiner, YJA Social Worker, YJA Night Manager, YJA Co-ordinator, YJA Residential Team Leader, Youth Justice Practitioner, Instructor NIPS, Psychology Assistant, OHS Senior Technician, Trainee Chartered Accountant

216 Meat Inspector

220 Higher Instructional Officer

232 Executive Officer 1 (CMED)

233 Executive Officer 1 (SSA)

238 Trainee Health and Safety Inspector

244 PTO (All Disciplines)

245 Mapping and Charting Officer

246 Support Manager 2

269 Assistant Librarian

274 Scientific Officer

276 Curatorial Grade F

305 Inspector IV Agric, Assistant Agricultural Economist

306 Photographic Officer

342 Conservation Grade F

374 Inspector Group 3, Fisheries Officer I

407 Inspector Group 2, Senior Imports Inspector, Food Technology Technician, Poultry Meat Inspector

1st August 2023 pay scale		1st August 2024 pay scale		1st August 2025 pay scale	
Max	31,352	Max	32,293	Max	34,231
2	31,037	2	31,968	2	33,886
1	30,721	1	31,643	1	33,542

Pay scales for the period 1 August 2024 to 31 March 2026

226 Inspector (TSB)

1st August 2023 pay scale		1st August 2024 pay scale		1st August 2025 pay scale	
Max	33,594	Max	34,602	Max	36,678
2	33,098	2	34,091	2	36,136
1	32,604	1	33,582	1	35,597

202 Forest Officer III

1st August 2023 pay scale		1st August 2024 pay scale		1st August 2025 pay scale	
Max	36,738	Max	37,840	3	40,110
2	36,367	2	37,458	2	39,705
1	35,996	1	37,076	1	39,301

291 Graduate Trainee

1st August 2023 pay scale		1st August 2024 pay scale		1st August 2025 pay scale	
Max	30,721	Max	31,643	Max	33,542

Pay scales for the period 1 August 2024 to 31 March 2026

SO and analogous pay scales

193 Staff Officer, Accommodation Manager, Careers Service Manager, Information Officer, Senior Law Clerk, ICT Level 5, Inspector Group 4, Medicines Enforcement Officer, YJA Area Manager, Graduate Management Programme SO
 079 Higher Psychologist
 181 Librarian
 184 Staff Officer (CMED)
 185 Senior Instructional Officer
 186 HPTO (All Disciplines)
 188 Valuer II
 198 Staff Officer (SSA)
 200 Assistant Statistician, Assistant Economist, Agricultural Economist
 204 Supervising Examiner
 207 Senior Meat Inspector
 212 Higher Scientific Officer
 213 Higher Mapping and Charting Officer
 219 Nurse Grade G
 251 Curatorial Grade E, Conservation Grade E
 304 Higher Photographic Officer
 336 Inspector Group 5

1st August 2023 pay scale		1st August 2024 pay scale		1st August 2025 pay scale	
Max	35,712	Max	36,783	Max	38,990
2	35,117	2	36,171	2	38,341
1	34,524	1	35,560	1	37,694

157 Agriculture Inspector Grade III, Senior Fisheries Officer

1st August 2023 pay scale		1st August 2024 pay scale		1st August 2025 pay scale	
Max	39,810	Max	41,004	Max	43,464
2	38,715	2	39,876	2	42,269
1	37,619	1	38,748	1	41,073

Pay scales for the period 1 August 2024 to 31 March 2026

182 Area Inspector (TSB)

1st August 2023 pay scale		1st August 2024 pay scale		1st August 2025 pay scale	
Max	36,903	Max	38,010	Max	40,291
2	36,384	2	37,476	2	39,725
1	35,866	1	36,942	1	39,159

190 Forest Officer II

1st August 2023 pay scale		1st August 2024 pay scale		1st August 2025 pay scale	
Max	40,105	Max	41,308	Max	43,786
2	39,435	2	40,618	2	43,055
1	38,768	1	39,931	1	42,327

252 Auditor SO (MIIA or BATS), Auditor SO (CIA or Equivalent)

1st August 2023 pay scale		1st August 2024 pay scale		1st August 2025 pay scale	
Max	37,351	Max	38,472	Max	40,780
2	36,756	2	37,859	2	40,131
1	36,163	1	37,248	1	39,483

254 Auditor SO (MIIA and BATS), Auditor SO (CMIIA or Equivalent)

1st August 2023 pay scale		1st August 2024 pay scale		1st August 2025 pay scale	
Max	38,990	Max	40,160	Max	42,570
2	38,395	2	39,547	2	41,920
1	37,802	1	38,936	1	41,272

Pay scales for the period 1 August 2024 to 31 March 2026

195 Staff Officer Accountant

340 Staff Officer Accountant (CMED)

1st August 2023 pay scale		1st August 2024 pay scale		1st August 2025 pay scale	
Max	38,990	Max	40,160	Max	42,570
2	38,395	2	39,547	2	41,920
1	37,802	1	38,936	1	41,272

Pay scales for the period 1 August 2024 to 31 March 2026

DP and analogous pay scales

119 Deputy Principal, Deputy Economist, Chief Law Clerk, Deputy Principal Statistician, Deputy Principal Information Officer, ICT Level 6, Nurse Planning Adviser, Environmental Health Officer, Deputy Chief Driving Examiner, Environmental Policy Advisor, Senior Medical Enforcement Officer, Senior Agricultural Economist, Veterinary Inspector, Conservation Grade D.

073 Senior Psychologist

106 Senior Occupational Health Nurse

109 Deputy Principal (CMED)

111 Deputy Principal (SSA)

118 Pharmaceutical Officer

120 Associate Inspector

122 Accountant DP

124 Legal Assistant

126 Accountant DP (SSA)

131 Valuer 1

132 Deputy Chief Trading Standards Officer

133 SPTO (All Disciplines)

145 Curatorial Grade D

155 Senior Scientific Officer

163 Senior Mapping & Charting Officer

264 Auditor DP (MIIA or BATS), Auditor DP (CIA or Equivalent)

266 Auditor DP (MIIA & BATS), Auditor DP (CMIIA or Equivalent)

1st August 2023 pay scale		1st August 2024 pay scale		1st August 2025 pay scale	
Max	45,351	Max	46,712	Max	49,515
3	44,338	3	45,668	2	48,408
2	43,326	2	44,626	1	47,304
1	42,315	1	43,584		

Pay scales for the period 1 August 2024 to 31 March 2026

143 Inspector (H&S)

117 Deputy Chief Fisheries Officer, Agriculture Inspector Grade II

1st August 2023 pay scale		1st August 2024 pay scale		1st August 2025 pay scale	
Max	46,544	Max	47,940	Max	50,816
3	45,461	3	46,825	2	49,635
2	44,374	2	45,705	1	48,447
1	43,287	1	44,586		

137 Forest Officer I

1st August 2023 pay scale		1st August 2024 pay scale		1st August 2025 pay scale	
Max	48,707	Max	50,168	Max	53,178
3	47,620	3	49,049	2	51,992
2	46,531	2	47,927	1	50,803
1	45,444	1	46,807		

Pay scales for the period 1 August 2024 to 31 March 2026

Grade 7 and analogous pay scales

083 Unified Grade 7
070 Agriculture Inspector Grade I, Chief Fisheries Officer
081 Principal Legal Officer
082 Principal Inspector (H&S)
084 Grade 7 (SSA)
085 Unified Grade 7
088 Grade 7 (CMED)
090 Officer Social Services
097 Grade 7 Accountant (DHSS)
098 Accountant (Grade 7)
110 Nursing Officer
113 Principal Pharmaceutical Officer
067 Divisional Veterinary Officer, Senior Veterinary Research Officer II

1st August 2023 pay scale		1st August 2024 pay scale		1st August 2025 pay scale	
Max	59,049	Max	60,820	Max	64,469
3	57,769	3	59,502	2	63,072
2	56,487	2	58,182	1	61,673
1	55,207	1	56,863		

Pay scales for the period 1 August 2024 to 31 March 2026

Grade 6 and analogous pay scales

- 026 Unified Grade 6
- 025 Deputy Chief Veterinary Research Officer
- 034 Assistant Chief Officer Social Services
- 041 Dental Officer, Medical Officer, Deputy Chief Nursing Officer
- 052 Unified Grade 6
- 053 Senior Legal Assistant
- 056 Grade 6 (CMED)
- 076 Senior Principal Legal Officer

1st August 2023 pay scale		1st August 2024 pay scale		1st August 2025 pay scale	
Max	71,353	Max	73,494	Max	77,904
3	69,371	3	71,452	2	75,739
2	67,390	2	69,412	1	73,577
1	65,409	1	67,371		

Pay scales for the period 1 August 2024 to 31 March 2026

Youth Justice Agency pay scales

Former YJA Scales

YJA Retained Unit Manager

1st April 2015 pay scale	
Max	43,853
5	42,957
4	42,053
3	41,140
2	40,217
1	39,267

YJA Retained Team Leader / Night Manager

1st April 2015 pay scale	
Max	37,483
3	36,571
2	35,662
1	34,746

YJA Retained Locality Manager / Co-ordinator

1st April 2015 pay scale	
Max	35,662
5	34,746
4	33,857
3	32,778
2	31,846
1	30,978

Pay scales for the period 1 August 2024 to 31 March 2026

YJA Retained Family Link Worker / RM

1st April 2015 pay scale	
Max	34,746
14	33,857
13	32,778
12	31,846
11	30,978
10	30,178
9	29,558
8	28,746
7	27,924
6	27,123
5	26,293
4	25,440
3	24,472
2	23,698
1	22,937

Retained Care Worker - Qualified

1st April 2015 pay scale	
Max	34,746
12	33,857
11	32,778
10	31,846
9	30,978
8	30,178
7	29,558
6	28,746
5	27,924
4	27,123
3	26,293
2	25,440
1	24,472

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YJA Retained Practitioner

1st April 2015 pay scale	
Max	32,778
5	31,846
4	30,978
3	30,178
2	29,558
1	28,746

YJA Retained Care Worker – Unqualified

1st April 2015 pay scale	
Max	29,558
9	28,746
8	27,924
7	27,123
6	26,293
5	25,440
4	24,472
3	23,698
2	22,937
1	22,212